

5 Myths About Payroll Taxes



By Barbara Weltman,

If you want to grow your business, you probably need to hire employees to help you. Becoming an employer and expanding your staff entails many responsibilities, one of which is seeing to payroll taxes. Unfortunately, there are many myths about these taxes. Here is the reality:

1. Myth: Transforming employees into independent contractors to save on payroll taxes is easy

Reality: You probably know that it costs less to use an independent contractor than to have an employee on staff. The reason: the cost of payroll taxes, along with insurance and benefits apply only for employees. But don't think you can simply reclassify a worker who's been your employee as an independent contractor. The IRS, as well as other government agencies, are on the lookout for just such action.

The classification of a worker depends on many factors, most of which boil down to a matter of control. Essentially, if you have the right to say when, where, and how work gets done, you're likely dealing with an employee. The IRS uses three categories of factors to assess the degree of control: behavioral, financial, and type of relationship. Many states, including California, use an ABC test:

1. The worker is free from the control and direction of the hirer in connection with performing the work
2. The worker performs work outside of the usual course of the hiring entity's business
3. The worker is usually engaged in an independently established trade, occupation or business of the same nature as the work performed for the hiring entity

2. Myth: All tax-free benefits are exempt from payroll taxes

Reality: Receiving tax-free fringe benefits means that employees do not have to pay income tax on what they receive. However, it does not mean that employers are off the hook for payroll taxes. For example, 401(k) contributions made by employees through salary reductions are still subject to FICA. And adoption assistance is exempt from income tax withholding because the benefit is tax free to employees but is still subject to FICA and FUTA taxes. You can find a list of various fringe benefits and their tax treatment for employment tax purposes in Table 2-1 in IRS Publication 15B. Download Adobe Reader to read this link content.

3. Myth: You can pay employment taxes with your quarterly employer tax return

Reality: In general, you must deposit federal income taxes withheld and both the employer and employee share of FICA with the U.S. Treasury using the Electronic Federal Tax Payment System (EFTPS (link is external)). Also, deposits are required for FUTA tax for the quarter within which the tax due is more than \$500.

4. Myth: Outsourcing to a payroll service provider relieves you of liability

Reality: Rather than handling payroll in-house, many businesses use an outside payroll service provider to handle the chore of computing payroll taxes, withholding them from employees' paychecks, remitting payroll taxes to the government, and filing employment tax returns. What happens if a payroll provider fails to remit your money to the government? Or it fails to timely file employment tax returns? Unfortunately, you're still on the hook for these obligations. You may have a lawsuit against the payroll service provider for theft, breach of contract, or other bad action. You can even file a complaint with the IRS on Form 14157. Download Adobe Reader to read this link content if you suspect your payroll service provider of improper or fraudulent activities regarding the deposit of your taxes or the filing of your



California Sub-Bid Request Ads



SYBLON REID
General Engineering Contractors
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P.O. BOX 100 Folsom, CA 95763
Phone: (916) 351-0457 Fax: (916) 351-1674
Contact: Will Scott

Sub-Bids Requested From **MBE, DBE, WBE** Subcontractors & Suppliers for:
OWNER: COUNTY OF HUMBOLDT DEPARTMENT OF PUBLIC WORKS
MITCHELL ROAD (C4J090) AT P.M. 1.15 STORM DAMAGE PROJECT
PROJECT NO.: FEMA 4301-DR-CA PW 1029
CONTRACT NO.: 217300
BIDS OPEN: MARCH 26, 2019 AT 2:00 PM

Trades Solicited:

ASPHALT, PILING, CONCRETE & CEMENT, REINFORCING BAR SECTION, GUARD RAILINGS & BARRIERS, TRAFFIC CONTROL SYSTEM, PLANE ASPHALT CONCRETE, ASPHALT CONCRETE, FURNISH & DRIVE PILING, REINFORCING STEEL, METAL BEAM GUARD RAILING, CONCRETE BARRIER, PAVEMENT MARKING, SURVEYOR, LAND SURVEYING

If a portion of the work is too large for you to handle, contact us and we will try and break it into smaller portions

Subcontractors and suppliers must be licensed to conduct business in the state of California. Must be able to provide payment and performance bonds provided by approved surety company. SRC will pay bond premium up to 1.5% of subcontract amount and will assist with insurance compliance. SRC will work with subcontractors on joint check agreements. Plans and specs are available for viewing at our Folsom office and upon request will provide FTP site for electronic viewing of project.

Bonding, insurance, lines of credit and any technical assistance or information related to the plans or specifications for the work will be made available. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered.

Shimmick Construction Company Inc.

8201 Edgewater Drive, Suite 202 • Oakland, CA 94621
Phone (510) 777-5000 • Fax (510) 777-5099

LBE Subcontractor/Supplier Bids Requested For:

SFPUC Southeast Water Pollution Control Plant
042- Seismic Retrofit and Rehabilitation
Contract No. WW-665

BID DATE: March 28, 2019 at 2:00PM

Fax all quotes to 510-777-5099 or email to northwest.estimated@shimmick.com

Requesting certified LBE Subcontractor and Supplier Quotes on:

Structural Steel Contractors, Reinforcing Steel Contractors, Sandblasting Contractor, Building Moving Wrecking Contractors, Earthwork & Paving, Electrical Contracting, Plumbing, Painting/Waterproofing Contractor, Roofing Contractor, Concrete/Related Services, Drilling Services, Concrete Contractor, Sand and Water Blasting, Trucking and Hauling, Steel & Steel Products, Concrete Supplier and Manufacturer, Metals for Custom Fabrication Equip., Controls (Industrial & Commercial), Utility Products (Water Meters. Etc.), Electrical Equipment and Supplies, Instrumentation Equipment & Supplies, Lighting Supplies, Lumber EQ & Supplies, Construction & Building Materials, Water & Sewage Treatment Supplies, Sandblasting Equipment and Supplies, Pipes, Valves & Fitting Supplies, Surveying (Land & Aerial), Laboratory Services (Materials Testing)

Please visit www.sfwater.org/bids/bidlist.aspx for more information. You may also contact Natasha Inglis at ninglis@shimmick.com for access to the documents.

Subcontractors and Suppliers interested in this project may contact Bill Johnson by email at bjohnson@shimmick.com.

100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Scott Fairgrieve at (510) 777-5000.

CAHILL CONTRACTORS LLC
requests bids from Certified SBE Subcontractors and Suppliers for ALL trades EXCEPT:

Structural Concrete / Structural Light Gauge Metal Stud Framing / Exterior Building Maintenance / Elevators / Fire Sprinklers / Plumbing / HVAC / Electrical / Solar / Earthwork / Shoring / Hoist / Crane / Scaffold

YERBA BUENA ISLAND - REMAINING TRADES
301 Macalla Court, San Francisco, CA 94130

This is a TIDA project with a PLA and construction workforce requirements.

BID DATE: 3/18/19 @ 2 PM

BID DOCUMENTS:

Please contact Colby for access to documents on BuildingConnected.

CONTACT: Colby Smith at estimating@cahill-sf.com, (415) 677-0611.

CAHILL CONTRACTORS LLC requests bids from Certified SBE Subcontractors and Suppliers for the following DESIGN-BUILD trades:

Fire Sprinkler / Solar / Exterior Building Maintenance / Fire Alarm (Design Only)

1064 MISSION STREET - DESIGN-BUILD BID
1064 Mission Street, San Francisco, CA 94103

This is an SFCMD project with construction workforce and prevailing wage requirements.

BID DATE: 3/18/19 @ 2 PM

BID DOCUMENTS:

Please contact Colby for access to documents on BuildingConnected.

CONTACT: Colby Smith at estimating@cahill-sf.com, (415) 677-0611.

SBE OUTREACH SERVICES

With 1.5 million businesses in our database, SBE is California's #1 source for diversity outreach.

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Contact Info:

795 Folsom Street, 1st Flr, Room 1124
San Francisco, CA 94107

Email: sbe@sbeinc.com

Website: www.sbeinc.com

Phone: (415) 778-6250, (800) 800-8534

Fax: (415) 778-6255

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weekly newspaper



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P.O. BOX 100 Folsom, CA 95763
Phone: (916) 351-0457 Fax: (916) 351-1674
Contact: John Pottenburgh

Sub-Bids Requested From **MBE, DBE, WBE** Subcontractors & Suppliers for:
OWNER: NAPA COUNTY DEPARTMENT OF PUBLIC WORKS
RIDGECREST DRIVE MPM 0.40, RDS 18-22 2017 STORM DAMAGE REPAIR –
GRADE BEAM WALL PROJECT.
BIDS OPEN: MARCH 21, 2019 AT 1:30 PM

Trades Solicited:

REBAR, CIDH (DRILLING), CONCRETE WORK, MGS – METAL BEAM GUARD RAIL, TRAFFIC CONTROL, READY MIX SUPPLY, AC PAVEMENT AND AC GRINDING.

If a portion of the work is too large for you to handle, contact us and we will try and break it into smaller portions

Subcontractors and suppliers must be licensed to conduct business in the state of California. Must be able to provide payment and performance bonds provided by approved surety company. SRC will pay bond premium up to 1.5% of subcontract amount and will assist with insurance compliance. SRC will work with subcontractors on joint check agreements. Plans and specs are available for viewing at our Folsom office and upon request will provide FTP site for electronic viewing of project.

Bonding, insurance, lines of credit and any technical assistance or information related to the plans or specifications for the work will be made available. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered.



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Phone: (916) 351-0457 Fax: (916) 351-1674
Contact: John Pottenburgh

Sub-Bids Requested From **MBE, DBE, WBE** Subcontractors & Suppliers for:
OWNER: NAPA COUNTY DEPARTMENT OF PUBLIC WORKS
SUNNYHILL DRIVE MPM 0.40, RDS 11-16 2017 STORM DAMAGE REPAIR –
GRADE BEAM WALL PROJECT.
BIDS OPEN: MARCH 21, 2019 AT 1:30 PM

Trades Solicited:

REBAR, CIDH (DRILLING), CONCRETE WORK, MGS – METAL BEAM GUARD RAIL, TRAFFIC CONTROL, READY MIX SUPPLY, AC PAVEMENT AND AC GRINDING.

If a portion of the work is too large for you to handle, contact us and we will try and break it into smaller portions

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Bonding, insurance, lines of credit and any technical assistance or information related to the plans or specifications for the work will be made available. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered.

Arey Jones Educational Solutions is seeking DVBE subcontractors to provide deliveries and IT support services within the **San Diego North County Area for the North County Computer Printer Bid #B2019-06.**
Responses are due March 26, 2019 at 2:00pm.

Please contact
Jennifer Suhl at jenny.suhl@areyjones.com;
(800) 998?9199 Ph; (800) 403?8828 Fax

Arey Jones Educational Solutions
1055 Sixth Ave., #101, San Diego, CA 92101.



Graniterock

5225 Hellyer Avenue, Suite #220
San Jose, CA 95138
Phone (408) 574-1400 Fax (408) 365-9548
Contact: Bryan Jones
Email: estimating@graniterock.com

REQUESTING SUB-QUOTES FROM QUALIFIED SBE Firms SUBCONTRACTORS/SUPPLIERS/ TRUCKERS FOR:

Gold Street Median Removal Project
Contract No. C0646
Owner: Santa Clara Valley Water District

Engineers' Estimate: \$175,000.

BID DATE: March 27, 2019 @ 2:00 PM

Items of work include but are not limited to: Striping, Traffic Control, Grinding, Asphalt and Trucking.

Granite Rock Company 'Graniterock' is signatory to Operating Engineers, Laborers, Teamsters, Carpenters and Cement Masons unions. 100% performance and payment bonds will be required from a qualified surety company for the full amount of the subcontract price. Bonding assistance is available. Graniterock will pay bond premium up to 1.5%. In addition to bonding assistance, subcontractors are encouraged to contact Graniterock Estimating with questions regarding obtaining lines of credit, insurance, equipment, materials and/or supplies, or with any questions you may have. Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract. Graniterock intends to work cooperatively with all qualified firms seeking work on this project.

We are an Equal Opportunity Employer

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California Sub-Bid Request Ads



431 Payran Street, Petaluma, CA 94952
Phone: 707-835-2900 • Fax: 707-835-2994
Contact: Kelsey Godfrey
Email: bid@arntzbuilders.com

REQUESTS QUOTATIONS FROM ALL
STATE OF CALIFORNIA DGS CERTIFIED DVBE
SUBCONTRACTORS & SUPPLIERS and
ALL QUALIFIED SUBCONTRACTORS &
SUPPLIERS FOR ALL TRADES
FOR THE FOLLOWING PROJECT:

**GEORGE WASHINGTON HIGH SCHOOL
VOLUNTARY SEISMIC STRENGTHENING
SAN FRANCISCO, CA
SFUSD Project #11898
BID DATE: March 26, 2019 @ 2:00pm
ESTIMATE: \$25,500,000**

Trades needed but not limited to: Earthwork, Excavation and Backfill, Selective Demo, Site Clearing, Concrete, Cast-in-Place Concrete, Shotcrete, Structural Steel and Misc. Iron, Metal Fabrications, Casework, Roof Insulation, Modified Bitumen Roofing, Flashing and Sheet Metal, Unit Skylights, Fire-stopping, Joint Sealers, Hollow Metal Door Frames, Access Panels, Door Hardware, Glazing, Metal Framing, Gypsum Board, Ceramic Tile, Acoustical Ceilings, Painting, Visual Display Boards, Interior Signage, Toilet Room Accessories, Fire Protection Accessories, Metal Lockers, Walk-in Cooler and Freezer, Elevator Modernization, Fire Suppression, Plumbing, HVAC, Electrical, Asphalt Paving, Haz-Mat.

CONTACT:

Kelsey Godfrey bid@arntzbuilders.com

All contractors shall be registered with the Department of Industrial Relations pursuant to Labor Code Section 1725.5 to be qualified to bid on, be listed in a bid proposal (submitted on or after March 1, 2015) or be awarded a contract for public work on a public works project (awarded on or after April 1, 2015). In addition, they are subject to the requirements of Section 4104 of the Public Contract Code.

BONDING, INSURANCE, TECHNICAL ASSISTANCE AVAILABLE. PLANS AVAILABLE IN GC'S PLAN ROOM. SUCCESSFUL SUBCONTRACTORS WILL BE REQUIRED TO SIGN ARNTZ BUILDERS, INC. STANDARD SUBCONTRACT AGREEMENT WHICH INCLUDES ARNTZ BUILDERS, INC. REQUIREMENT THAT SUBCONTRACTORS PROVIDE A 100% FAITHFUL PERFORMANCE AND PAYMENT BOND OF THE SUBCONTRACT PRICE FROM A TREASURY LISTED SURETY COMPANY ACCEPTABLE TO ARNTZ BUILDERS. BOND PREMIUM TO BE INCLUDED IN BID AS A SEPARATE ITEM. SUBCONTRACTORS WILL BE REQUIRED TO PROVIDE A WAIVER OF SUBROGATION ENDORSEMENT TO THEIR WORKERS COMPENSATION INSURANCE.

WE ARE SIGNATORY TO THE
CARPENTER'S AND LABORER'S
COLLECTIVE BARGAINING AGREEMENTS
AN EQUAL OPPORTUNITY EMPLOYER

KIEWIT-PARSONS A JV

**Foothill Gold Line Extension Phase 2B – Revised Proposal
Metro Gold Line Foothill Extension Construction Authority, Owner
Request for Proposal – Notice of Interest
Email : FoothillSBE@Kiewit-Parsons.Com
Request for sub-quotes DBE, MBE, WBE, SBE, SBRA, LSAF, HUBZone**

Kiewit-Parsons a JV ("KPJV") is preparing a **revised** proposal for the Foothill Gold Line Extension Phase 2B project and is seeking sub-quotes from all qualified Small Business Enterprises and all other business enterprises to perform as sub-contractors, material contractors and suppliers. SBEs must provide evidence of SBE certification by the State of California Department of General Services ("DGS"), the Los Angeles County Metropolitan Transportation Authority ("Metro"), the City of Los Angeles – or any other recognized body acceptable to the Authority.

Foothill Gold Line Extension Phase 2B is a Design-Build project for Metro Gold Line Foothill Extension Construction Authority ("Authority") and includes the systems and fixed facilities between Phase 2A terminus (near the boundary of the City of Azusa and the City of Glendora) and Montclair Station (but could end at Pomona Station if Authority does not exercise the "Montclair Option"). Therefore, project would include, but not be limited to 9.1-miles of double light rail main track from the City of Azusa to the City of Pomona with an additional option to extend to the City of Montclair. The work includes 18-ea new bridges, improvements to the existing culverts, retaining walls, sound walls, embankments, drainage systems, storm water management, traffic signals, landscaping and train control systems. In addition, 6-ea new at-grade stations, utility relocations, an overhead contact system (OCS), grade crossings, and adjacent roadway and traffic improvements is also part of the project. The existing freight line running through the corridor will be relocated along with 1.9-miles of Metrolink commuter rail track and corresponding signal systems.

KPJV will be requesting sub-quotes for various areas of work listed in, but not limited to, the scope categories below. All firms interested in providing a sub-quote in their respective areas of work or specialty, must provide a notice of interest to receive a bid package as instructed below.

Architectural • Civil • Mechanical • Utilities
Professional Services • Environmental • Construction Site Services

If you are interested in providing a sub-quote for this project, please contact us at the e-mail address noted below no later than 4:00pm PST, **Friday, March 29, 2019**. Responding firms will then be issued an "Invitation to Bid" second week of April for **response by April 29, 2019**, with bid instructions and project information through KPJV's online bid system, SmartBidNet (at no cost to you). Plans and specifications will also be available for review at the address listed below if requested. If you submitted a prior proposal in September 2018 and wish to provide revised pricing or confirmed previous pricing, please confirm your continued interest at the e-mail address below.

Responsive bidders must possess a valid California Contractor's license (as appropriate) and provide acceptable insurance. Responsible subcontractors and material contractors may be required to provide bonding for 100% of their contract value. KPJV will reimburse bond premiums. This is a prevailing wage job pursuant to the provisions of Section 1773 of the State Labor Code. KPJV is signatory to collective bargaining agreements with the carpenters, laborers, cement masons, ironworkers, operating engineers and teamsters. KPJV will consider quotes from any and all bidders who demonstrate an ability to foster and maintain labor harmony on the Project.

KPJV intends to conduct itself in good faith with all SBEs and all other business enterprises regarding participation on this project. For further information, assistance or questions regarding the project, to discuss your specialty or scope of work, project schedule, requirements of the contract, licensing, insurance or bonding, equipment, supplies, materials, related assistance or services, please contact us at the e-mail address below.

**Kiewit-Parsons a JV
10704 Shoemaker Ave., Santa Fe Springs, CA 90670
Tel: (562) 946-1816 • Fax: (562) 946-3823
Email : FoothillSBE@Kiewit-Parsons.Com**

"KPJV is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status or other characteristics protected by law."



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- Agency/Organization Letters
- Computer Generated Dated/ Timed Documentation
- Customized Reports Available

Visit this link for the
OUTREACH ORDER FORM:
www.sbeinc.com/services/diversity_outreach.cfm

Celebrating the Rise of Minority-Owned Businesses



By: Secretary of Commerce Wilbur Ross and MBDA National Director Henry Childs II

On Tuesday, the Department of Commerce's Minority Business Development Agency (MBDA) celebrates its 50th anniversary.

When President Nixon signed the executive order creating MBDA, the nation's minority population was less than 40 million. Nixon recognized that, although minority-owned businesses then were only 4 percent of America's businesses, empowering the entrepreneurial spirit of minority men and women was vital for the future of the American economy.

Today, the minority population has more than tripled to 129 million, or 39 percent of the total United States population. Minorities own an estimated 29 percent of classifiable businesses, which are growing at twice the rate of non-minority businesses. They employ more than 6.3 million Americans and generate over \$1 trillion in revenue.

We know that minority-owned businesses are an indispensable part of our nation's economy, and we continue to affirm the vision of growth and prosperity that was set forth 50 years ago:

By encouraging minority-owned businesses to thrive and expand, we are strengthening our communities, our families and our spirit of innovation.

How do we continue to empower individuals, ensure small businesses are hiring and expanding and push medium-sized businesses to hit the million-dollar mark in revenue? How do we ensure the United States remains at the forefront of innovation and technology?

It starts with removing economic barriers, encouraging public- and private-sector collaboration and providing businesses with access to resources and capital.

The Trump administration has led the way in leveling the playing field for American businesses in international trade, and minority-owned businesses are uniquely positioned to expand their business operations through exports.

According to the Census Bureau, minority-owned firms are twice as likely to export; six times more likely to conduct business in a language other than English; and three times more likely to generate 100 percent of their revenues from exports compared to non-minority-owned firms.

New data from Census analyzed by The Business Journals shows that the number of Hispanic-, African-American- and Asian-owned businesses have increased significantly in the last decade, with Hispanic-owned businesses achieving the highest amount of growth at 46 percent.

To build on this success, in the last two fiscal years, MBDA helped facilitate almost \$12 billion in contracts and financing to minority enterprises, helping create or retain over 35,000 jobs. In 2018, we awarded grants in high-impact areas where minorities need assistance the most — education, access to capital and technology.

Our initiatives include Global Minority Women's Economic Empowerment, the Entrepreneurship Education Program for the Formerly Incarcerated and Technology Transfer and Commercialization, to name a few.

Morgan Stanley estimates the \$400 billion commercial space sector will hit \$1.1 trillion by 2040. We hope to hit this milestone even sooner by encouraging minority businesses to capitalize on this future forward industry.

Recently, MBDA awarded a grant to the United States Space Foundation to educate and inspire minority firms and to help facilitate partnerships in the field of space commercialization.

President Trump is unleashing America's economic prowess. For the first time in more than a decade, GDP growth has reached 3 percent, and the United States unemployment rate has dropped to 4 percent.

Minority unemployment rates have hit an all-time low, wages are rising, and American families are seeing the direct results of deregulation and economic reform.

As part of the Tax Cuts and Jobs Act, Opportunity Zones provide a tax incentive to invest in areas where the unemployment rate is about 1.6 points higher than average. Approximately 56 percent of Opportunity Zone residents are minorities.

Leveraging Opportunity Zone financing is a unique chance for minority businesses and communities to advance through new private-sector capital.

The Trump administration has created an economic climate that allows all Americans to prosper. A prime example is DAP Construction, a female-led, minority-owned firm that won the Minority Enterprise Development Week Construction Firm of the Year Award last fall.

With the help of MBDA, what started off as a residential property service company in 2009 doubled its revenue from \$1.5 million in 2015 to \$3.5 million in 2017.

For 50 years, MBDA has been at the forefront of promoting businesses like DAP Construction, in turn helping keep our Nation's job creators economically competitive. More recently, this administration has proven that when we put American businesses first, all Americans flourish.

That work will never cease, and we look forward to the greatness minority businesses will achieve in the years to come.

SOURCE:

<https://www.mbda.gov/news/news-and-announcements/2019/03/op-ed-celebrating-rise-minority-owned-businesses>



California Sub-Bid Request Ads



SWINERTON

Floating Fire Station 35
Pier 22.5, SF, CA

BID DATE: Friday March 29, 2019 at 3:00 p.m.
EMAIL TO: Bill Krill - BKrill@swinerton.com

Swinerton Builders is requesting STEEL quotations from ALL subs.

20% LBE Participation required, must be Certified by City of San Francisco.

SCOPE OF WORK:

To protect against sea-level rise and earthquakes, the City of San Francisco has awarded to Swinerton Builders a new approximately 16,034 gsf Fire Station on top of a floating barge at piers 22.5/24 (just north of the Bay Bridge) in San Francisco. This is a complete design-build project which is on Port of San Francisco land and will be managed by the San Francisco Department of Public Works (with LBE requirements) with funding through the Emergency Safety and Emergency Response (ESER) Bond passed in 2014. The project includes a steel frame building with metal decking, berthing for three Fire Boats, small craft storage and launching, dive equipment and boat, ambulance access and living quarters for Fire crews and officers.

TRADES:

Structural steel, Metal decking, Miscellaneous metal, Steel stairs and Decorative metal.

PLANS & SPECIFICATIONS:

Available through Swinerton "Smartbid" – contact Bill Krill at BKrill@swinerton.com

DOWNLOAD DOCUMENTS HERE:

<https://secure.smartinsight.co/#/PublicBidProject/431690>

WE REQUEST BIDS FROM ALL SUBS

Please submit your bid to BKrill@swinerton.com

"Swinerton is an Equal Employment Opportunity, Minority, Women, Disability, and Veteran Employer"



THE PRESSURE GROUT CO.,

is submitting a bid on
March 26, 2019, @ 2PM,
for the following project:

**Seismic Retrofit- Soil Improvements at
Marina Middle School
3500 Fillmore Street
San Francisco, CA 94123**

We are looking for quotes for the following services from Certified DVBE Subcontractors and Suppliers of all trades to submit bids for:

1. Top Soil certified in accordance California Environmental Quality Act.
2. Trucking
3. Landscaping
4. Plumbing

Please submit your quotes by email to:

pgc@pressuregrout.com

Or by Fax to: 510-887-2275

Request for Quotes from Certified DBE

Subcontractors and Suppliers

Project: Centennial Corridor Mainline Project, Project No. NCIIP 5109 (251)

Owner: City of Bakersfield

BID SUBMITTAL DATE: March 28, 2019 at 11:00 AM

Request for quotes from Certified DBE Subcontractors and Suppliers for the following, but not limited to scopes of work: Aggregates, Asphalt Dike, Asphalt Paving, Bridge Bearing Pads, Bridge Deck Drainage System, CIDH Pile, Clean and Paint Bridge Railing, Clearing and Grubbing, Cold Plane AC, Concrete Barrier, Construction Area Signs, Decomposed Granite, Electrical, Fencing and Railing, Formliner, Guardrail, Hydroseed, Jacking Superstructure, Joint Seal Assemblies, Masonry Soundwall, Minor Concrete, Miscellaneous Iron and Steel, Miscellaneous Metal, MSE Wall Materials, Noise and Vibration Control, Overhead Signs, PCC Supplies, Post Tensioning CIP Concrete, Precast Manholes, RCP Pipe, Ready Mix Concrete, Reinforcing Steel, Roadside Sign, Rock Slope Protection, Slope Paving, Street Sweeping, Striping, Survey, Textured Concrete.

PLEASE SUBMIT QUOTES BY FAX TO (760) 471-4860 OR EMAIL TO SoCalBids@FlatironCorp.com

Plans and specifications can be downloaded, at no cost from City of Bakersfield PlanetBids Portal website: <https://www.planetbids.com/portal/portal.cfm?CompanyID=14660&BidID=57417> (registration required). Additionally, plans and specifications are available at Flatiron's San Marcos, CA and Chino Hills, CA offices. Please call to make an appointment to view plans and specifications.

This project has a 16% DBE Goal. In addition to request for participation from Certified DBE subcontractor's suppliers, Flatiron/Griffith, a Joint Venture ("Flatiron/Griffith") requests Non-DBE subcontractors to provide lower-tier DBE subcontractor and/or supplier participation. Non-DBE Subcontractors, please indicate lower-tier DBE participation offered on your quote as it will be evaluated with your price.

Flatiron/Griffith, a Joint Venture ("Flatiron/Griffith") analyzes and considers each DBE quote, including those that are broken down into economically feasible units to facilitate bidding. Assistance in obtaining bonding, lines of credit, insurance, equipment, supplies and materials is available upon request. Additionally, please contact us if you require technical assistance.

Quotations must be valid for same duration as specified by Owner for contract award.

Subcontractors are required to possess and maintain a current contractor's license and must also be registered with the Department of Industrial Relations (DIR) as required by Public Contract Code Section 1725.5. Subcontractors will be required to execute Flatiron's Standard Subcontract Terms and Conditions and insurance requirements. A copy of our Standard Subcontract Terms and Conditions is available in electronic format upon request.

Bond Requirements: Notwithstanding any contrary language in a bid to Flatiron/Griffith, a Joint Venture ("Flatiron/Griffith") or any prior course of dealing between Flatiron/Griffith and a bidder, and unless waived in writing by Flatiron/Griffith, Flatiron/Griffith reserves the right to require each bidder to provide payment and performance bonds assuring bidder's obligations to Flatiron/Griffith in the amount of 100 percent of the bid to Flatiron/Griffith. Flatiron/Griffith will reimburse the bond premium at actual cost not to exceed 3%. The surety on the bonds must be a California admitted surety.

Flatiron/Griffith, A Joint Venture

1770 La Costa Meadows Drive, San Marcos, CA 92078

Phone (760) 916-9100 / FAX (760) 471-4860

Email: SoCalBids@flatironcorp.com

Point of Contact: Veronica Garcia, Estimating Admin.

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Pacific States

ENVIRONMENTAL CONTRACTORS, INC.

CAL LIC. NO. 723241

11555 Dublin Boulevard

Dublin, CA 94568-2909

Phone: (925) 803-4333 • FAX: (925) 803-4334

Estimator: Keith Donahue

KDonahue@pacificstates.net

Pacific States Environmental Contractors, Inc. (PSEC) is preparing a bid as a Prime Contractor for the project listed below:

PROJECT:

Laguna Creek (Line E) Improvements 1200 feet Downstream of Cushing Parkway to Starboard Drive in Fremont, Alameda County California, Zone No. 6 Project.

OWNER:

**Alameda County Flood Control and Water Conservation District
951 Turner Court, Room 300
Hayward, CA 94545**

BID DATE: April 2, 2019 @ 2:00 PM

We hereby encourage responsible participation of Disadvantaged Minority/Women Owned Business Enterprises and solicit their subcontractor or materials and/or suppliers and trucking quotation for the following types of work including but not limited to:

**Survey, Concrete, Fencing, Shoring,
Landscaping and Underground Utilities.**

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. Please call if you need assistance in obtaining bonding, insurance, equipment, materials and/or supplies for this project.

This will be a PREVAILING WAGE JOB.

Plans and specifications may be viewed at our office located at 11555 Dublin Boulevard, Dublin, CA, or may be viewed or purchased by contacting Central Blue Print at 17132 E. 14th Street, Hayward, CA 94541 (510-276-2275), East Bay Blue Print and Supply at 1745 14th Ave. Oakland, CA 94606 (510-261-2990), or Custom Blue Print, 1944 Mt. Diablo Blvd. Walnut Creek, Ca 94596 (925-932-3113).

PSEC is willing to breakout any portion of work to encourage Disadvantaged Minority/Women Owned Business Enterprises and solicit their subcontractor or materials and/or suppliers and trucking quotations as well as increase the expectations of meeting the D/M/WBE goal. If you require any assistance, please contact the Estimator, Keith Donahue, email him at KDonahue@pacificstates.net or call (925) 803-4333. Bids may be faxed to us at (925) 803-4334. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: www.dir.ca.gov/Public-Works/PublicWorks.html. We are an Equal Opportunity Affirmative Action Employer.

If you need D/M/WBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 803-4333.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB.

**PSEC is an Equal Opportunity/Affirmative
Action Employer.**

Public Legal Notices



CITY & COUNTY OF SAN FRANCISCO DEPARTMENT OF PUBLIC WORKS

Contract No. 1000012733 GOLDEN GATE PARK STANYAN STREET FRONTAGE IMPROVEMENTS PROJECT

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until **2:30:00 p.m. on April 10, 2019**, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Public Works Electronic Bid Documents Download site at www.sfpublicworks.org/biddocs. Please visit the Contracts, Bids and Payments webpage at www.sfpublicworks.org for more information (click on Resources > Contractor Resources). Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The work to be done under this contract consists of general site and building demolition, hazardous material abatement in the building, general site grading, installation of new concrete sidewalks and curbing, installation of decorative concrete pavers, installation of asphalt paving, installation of natural pave pathways, installation of wood rail fencing, installation of metal bollards/chains, installation of irrigation and associated equipment, planting, installation of two bocce courts, installation of site lighting, installation of general park furniture, renovation of an existing restroom building into a concession kiosk with a restroom which includes, electrical, mechanical, plumbing, metal work, painting, tile work, general carpentry and minor roofing. The project is located at the east edge of Golden Gate Park along Stanyan Street between John F Kennedy Drive and Waller Street, San Francisco, California. All work is shown on the drawings and as specified in these Specifications. The time allowed for completion is 210 consecutive calendar days. The Engineer's estimate is approximately \$3,400,000. For more information, contact the Project Manager, **Dan Maurer** at 415-581-2542.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

This Project shall incorporate the required partnering elements for **Partnering Level 1**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code ("Administrative Code") Section 6.25 and Chapter 25 of the Environment Code, "Clean Construction" is required for the performance of all work.

This Contract is subject to the requirements of Administrative Code Chapter 12X, which prohibits the City from entering into any Contract with a Contractor that has its United States headquarters in a state with laws that perpetuate discrimination against LGBT populations ("Covered State") or where any or all of the work on the contract will be performed in any of those states. A list of states on the Covered State List can be found at: <https://oag.ca.gov/ab1887>.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible responsive bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Bid discounts may be applied as per Administrative Code Chapter 14B. LBE Subcontracting Participation Requirement is **22%**. Call Diane Mai-Tran at 415-558-4080 for details. In accordance with Administrative Code Chapter 14B requirements, all bidders shall submit documented good faith efforts with their bids, except those who exceed the above stated LBE Subcontracting Participation Requirement by 35%. Bidders must achieve 80 out of 100 points to be deemed responsive. Bidders will receive 15 points for attending the pre-bid conference, if scheduled. Refer to CMD Form 2B.

A pre-bid conference will be held on **March 20, 2019 at 10:00 a.m.** at the intersection of Stanyan St and Page St, just inside Golden Gate Park by the free-standing restroom building, San Francisco, CA 94117.

For information on the City's Surety Bond Program, call 415-986-3999 or bond@imwis.com.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. Administrative Code Section 6.22(a) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

Class "A" license required to bid.

In accordance with Administrative Code Chapter 6, no bid is accepted and no contract in excess of \$600,000 is awarded by the City and County of San Francisco until such time as the General Manager of the Recreation and Park Department recommends the contract for award, and the Recreation and Park Commission then adopts a resolution awarding the Contract. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with Administrative Code Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Administrative Code Section 6.22(g). Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B of the Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, San Francisco Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

3/14/19

CNS-3231085#

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5 Myths About Payroll Taxes

Continued from page 1

returns. But it doesn't relieve you of your obligations to the government.

5. Myth: Incorporating relieves you of liability for unpaid employment taxes

Reality: You may think that having incorporated your business or formed a limited liability company (LLC), you have complete personal liability protection. You don't. If you are a person responsible for withholding, accounting for, or depositing withheld employee taxes (their income tax withholding and their share of FICA) and you willfully fail to do so, you can be held personally liable for all of these taxes, plus interest. This is called a trust fund recovery penalty and it can be applied to business owners even if they have corporations or LLCs.

Final thought

In addition to any federal level payroll tax obligations, you may also have state-level employment taxes to consider. Find out more about federal employment taxes from the IRS. Check with your state tax or revenue department to learn about your obligations on the state and local levels.

SOURCE:

<https://www.sba.gov/blogs/5-myths-about-payroll-taxes>



California Sub-Bid Request Ads



Gallagher & Burk, Inc.

344 High Street • Oakland, CA 94601
Phone: (510) 261-0466 • FAX (510) 261-0478
Estimator: Eric Allred
Website: www.gallagherandburk.com

Gallagher & Burk, Inc. (GBI) is preparing a bid as a Prime Contractor for the project listed below:

REPAIR & RESURFACING OF OTIS DRIVE FROM PARK STREET TO BROADWAY AND PACIFIC AVENUE FROM MAIN STREET TO FOURTH STREET

Federal Project No. STPL-5014(041),
DISADVANTAGED BUSINESS ENTERPRISE
GOAL ASSIGNED IS 5%

OWNER: CITY OF ALAMEDA,
950 West Mall Square, Alameda, CA 94501
BID DATE: March 27th, 2019 @ 3:00 P.M.

GBI is soliciting quotations from certified Disadvantaged Business Enterprises for the following types of work and supplies/materials including but not limited to:

Adjust Iron, Cold Plane, Electrical, Emulsion Supplier, Minor Concrete, Striping, Traffic Control Systems, Trucking, Water Trucks, Street Sweeping, Hot Mix Asphalt (Type A) Material.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25gallagherburk.com:f7pa55wd@pub.gallagherburk.com> (if prompted the username is <ftp://desilvagates.com> and password is [f7pa55wd](ftp://desilvagates.com)) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (510) 261-0478 to the attention of Estimator Eric Allred. If you have questions for the Estimator, call at (510) 261-0466. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (510) 261-0466, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). GBI is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. GBI is an equal opportunity/affirmative action employer.

Request for Quotes from Certified DBE Subcontractors and Suppliers
Project: Centennial Corridor Mainline Project, Project No. NCIIP 5109 (251)
Owner: City of Bakersfield
BID SUBMITTAL DATE: March 28, 2019 at 11:00 AM

Request for quotes from Certified DBE Subcontractors and Suppliers for the following, but not limited to scopes of work: Aggregates, Asphalt Dike, Asphalt Paving, Bridge Bearing Pads, Bridge Deck Drainage System, CIDH Pile, Clean and Paint Bridge Railing, Clearing and Grubbing, Cold Plane AC, Concrete Barrier, Construction Area Signs, Decomposed Granite, Electrical, Fencing and Railing, Formliner, Guardrail, Hydroseed, Jacking Superstructure, Joint Seal Assemblies, Masonry Soundwall, Minor Concrete, Miscellaneous Iron and Steel, Miscellaneous Metal, MSE Wall Materials, Noise and Vibration Control, Overhead Signs, PCC Supplies, Post Tensioning CIP Concrete, Precast Manholes, RCP Pipe, Ready Mix Concrete, Reinforcing Steel, Roadside Sign, Rock Slope Protection, Slope Paving, Street Sweeping, Striping, Survey, Textured Concrete.

PLEASE SUBMIT QUOTES BY FAX TO (760) 471-4860 OR EMAIL TO SoCalBids@FlatironCorp.com

Plans and specifications can be downloaded, at no cost from City of Bakersfield PlanetBids Portal website: <https://www.planetbids.com/portal/portal.cfm?CompanyID=14660&BidID=57417> (registration required). Additionally, plans and specifications are available at Flatiron's San Marcos, CA and Chino Hills, CA offices. Please call to make an appointment to view plans and specifications.

This project has a 16% DBE Goal. In addition to request for participation from Certified DBE subcontractor's suppliers, Flatiron/Griffith, a Joint Venture ("Flatiron/Griffith") requests Non-DBE subcontractors to provide lower-tier DBE subcontractor and/or supplier participation. Non-DBE Subcontractors, please indicate lower-tier DBE participation offered on your quote as it will be evaluated with your price.

Flatiron/Griffith, a Joint Venture ("Flatiron/Griffith") analyzes and considers each DBE quote, including those that are broken down into economically feasible units to facilitate bidding. Assistance in obtaining bonding, lines of credit, insurance, equipment, supplies and materials is available upon request. Additionally, please contact us if you require technical assistance.

Quotations must be valid for same duration as specified by Owner for contract award.

Subcontractors are required to possess and maintain a current contractor's license and must also be registered with the Department of Industrial Relations (DIR) as required by Public Contract Code Section 1725.5. Subcontractors will be required to execute Flatiron's Standard Subcontract Terms and Conditions and insurance requirements. A copy of our Standard Subcontract Terms and Conditions is available in electronic format upon request.

Bond Requirements: Notwithstanding any contrary language in a bid to Flatiron/Griffith, a Joint Venture ("Flatiron/Griffith") or any prior course of dealing between Flatiron/Griffith and a bidder, and unless waived in writing by Flatiron/Griffith, Flatiron/Griffith reserves the right to require each bidder to provide payment and performance bonds assuring bidder's obligations to Flatiron/Griffith in the amount of 100 percent of the bid to Flatiron/Griffith. Flatiron/Griffith will reimburse the bond premium at actual cost not to exceed 3%. The surety on the bonds must be a California admitted surety.

Flatiron/Griffith, A Joint Venture

1770 La Costa Meadows Drive, San Marcos, CA 92078
Phone (760) 916-9100 / FAX (760) 471-4860

Email: SoCalBids@flatironcorp.com

Point of Contact: Veronica Garcia, Estimating Admin.

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Public Legal Notices

OAKLAND UNIFIED SCHOOL DISTRICT

NOTICE TO BIDDERS

1. Notice is hereby given that the governing board ("Board") of the Oakland Unified School District ("District") will receive sealed bids for the following project, Bid No. 19101, ("Project" or "Contract"):

**Roosevelt Middle School –
Portable Demolition
1926 E 19th Street, Oakland, CA. 94606**

2. The Project consists of:

Scope of work includes demolition of three (3) existing portables, abatement of hazardous materials, asphalt patching, and cut and cap utilities to portables.

3. Engineer's Estimate: **\$150,000.00.**

4. Project Manager for this project is **Pam Henderson**, she can be reached at **(510) 535-7062.**

5. To bid on this Project, the Bidder is required to possess one or more of the following State of California contractors' license(s):

C-21 Building Moving/ Demolition Contractor

The Bidder's license(s) must remain active and in good standing throughout the term of the Contract.

6. To bid on this Project, the Bidder is required to be registered as a public works contractor with the Department of Industrial Relations pursuant to the Labor Code. The Bidder's registration must remain active throughout the term of the Contract.

7. Contract Documents will be available on or after **Wednesday, March 20, 2019**, for review at **East Bay Blue Print, located at 1745 14th Avenue, Oakland, CA 94606.** All requests should be addressed Attention: Sandy Petty. Plans can be ordered by:

Ph: 510-261-2990

Fax: 510-261-6077

Email: bbp@eastbayblueprint.com,

Attn: Sandy. Online using the Plan Command System at www.eastbayblueprint.com or plans can be delivered to a place of business, at requester's own expense. Payment for plan sets must be made with East Bay Blue Print and are NON-REFUNDABLE

In addition, Contract Documents are available for bidders' review at the following builders' exchanges:

Builder's Exchange of Alameda County
McGraw Hill Construction Data
San Francisco Builder's Exchange

Reed Construction Market Data
Contra Costa Builder's Exchange
Marin Builder's Exchange

8. Sealed bids will be received until **2:00 p.m., on Wednesday, April 17, 2019**, at the District Office, located at **955 High Street, Front Desk, Oakland, California**, at or after which time the bids will be opened and publicly read aloud. Any bid that is submitted after this time shall be non-responsive and returned to the bidder. Any claim by a bidder of error in its bid must be made in compliance with section 5100 et seq. of the Public Contract Code.

9. Pursuant to Public Contract Code section 20111.5, and the District's Prequalification for Prospective Certified Local/Small Local Resident bidders, only prequalified bidders will be eligible to submit a bid for this Project. Any bid submitted by a bidder who is not prequalified shall be non-responsive and returned unopened to the bidder.

10. All bids shall be on the form provided by the District. Each bid must conform and be responsive to all pertinent Contract Documents, including, but not limited to, the Instructions to Bidders.

11. A bid bond by an admitted surety insurer on the form provided by the District, cash, or a cashier's check or a certified check, drawn to the order of the Oakland Unified School District, in the amount of ten percent (10%) of the total bid price, shall accompany the Bid Form and Proposal, as a guarantee that the Bidder will, within seven (7) calendar days after the date of the Notice of Award, enter into a contract with the District for the performance of the services as stipulated in the bid.

12. A **mandatory**/voluntary pre-bid conference and site visit will be held on **Wednesday, April 3, 2019 at 10:00 a.m. at Front Entrance of Roosevelt**. All participants are required to sign in at the front Entrance of the Building. The site visit is expected to take approximately [1] hour. Failure to attend or tardiness will render bid ineligible.

13. The successful Bidder shall be required to furnish a 100% Performance Bond and a 100% Payment Bond if it is awarded the Contract for the Work.

14. The successful Bidder may substitute securities for any monies withheld by the District to ensure performance under the Contract, in accordance with the provisions of section 22300 of the Public Contract Code.

15. The successful bidder will be required to certify that it either meets the Disabled Veteran Business Enterprise ("DVBE") goal of three percent (3%) participation or made a good faith effort to solicit DVBE participation in this Contract if it is awarded the Contract for the Work.

16. The Contractor and all Subcontractors under the Contractor shall pay all workers on all Work performed pursuant to this Contract not less than the general prevailing rate of per diem wages and the general prevailing rate for holiday and overtime work as determined by the Director of the Department of Industrial Relations, State of California, for the type of work performed and the locality in which the work is to be performed within the boundaries of the District, pursuant to section 1770 et seq. of the California Labor Code. Prevailing wage rates are also available from the District or on the Internet at: <http://www.dir.ca.gov>.

17. This Project is subject to labor compliance monitoring and enforcement by the Department of Industrial Relations pursuant to Labor Code section 1771.4 and subject to the requirements of Title 8 of the California Code of Regulations. The Contractor and all Subcontractors under the Contractor shall furnish electronic certified payroll records directly to the Labor Commissioner weekly and within ten (10) days of any request by the District or the Labor Commissioner. The successful Bidder shall comply with all requirements of Division 2, Part 7, Chapter 1, Articles 1-5 of the Labor Code.

18. The District has entered into a Project Labor Agreement that is applicable to this Project. For questions or assistance concerning the Project Labor Agreement, contact **Maribel Alejandre, (510) 835-7603 X 21, Davillier-Sloan, Inc. 1630 12th Street, Oakland, California, 94607.**

19. The District shall award the Contract, if it awards it at all, to the lowest responsive responsible bidder based on:

A. The base bid amount only.

20. The Board reserves the right to reject any and all bids and/or waive any irregularity in any bid received. If the District awards the Contract, the security of unsuccessful bidder(s) shall be returned within sixty (60) days from the time the award is made. Unless otherwise required by law, no bidder may withdraw its bid for ninety (90) days after the date of the bid opening.